



## **ROMPERS PRIVATE NURSERY**

### **PARENTAL INVOLVEMENT POLICY**



#### **Policy Statement:**

At Rompers we value ourselves as partners in working alongside families to support children during their time within the setting. We always strive to provide high quality childcare as well as providing a wide range of experiences and opportunities for children to learn and develop appropriately.

We always value families and encourage them to be involved within our setting whether this be participating in events, sharing views and suggestions or other factors of nursery life. Research also informs us that the more a parent is involved within their child's learning, the more likely the child will be to reach higher outcomes in the future. Rompers values this responsibility and aims to involve parents/carers in their child's learning and development right from the start of their nursery life.

**UNCRC Articles:** 5, 18.

#### **Aims of this Policy:**

- To create a welcoming and inclusive environment where parents feel valued and part of the setting's community.
- To foster strong partnerships between staff and parents, working together to support children's development and wellbeing.
- To ensure that parents are well-informed and have the opportunity to actively participate in their child's learning and experiences.

#### **Procedures:**

##### **Open Communication:**

- We encourage regular, two-way communication between parents and staff. This can be through face-to-face meetings, phone calls, emails, or online platforms.
- Management and/or Team Leaders are always on site to answer any questions or discuss concerns.
- Our monthly newsletter shared key information and links for support.
- Families have direct access to Owner/Manager email and mobile number to make contact out with operating hours.
- Rompers operates an open-door policy in the office, encouraging any family to come in.

- Parents are invited to attend regular meetings such as MyWorld reviews, transition meetings or informal chats with staff to discuss their child's progress.
- We provide parents with regular updates on their child's development, including learning journals, progress reports, and informal daily communication.
- All policies and procedures are available on the nursery website to ensure families can stay informed about best practice at Rompers.
- Families are notified via email and in our monthly newsletter if any changes are made to our policies, this ensures they can check the website for the latest version. A review log is at the back of each policy to highlight changes made.

#### Involvement in Learning:

- Parents are encouraged to share information about their child's interests, strengths, and needs to help tailor learning experiences through MyWorld booklets and settling in/transition procedures.
- We invite parents to contribute to the curriculum, such as sharing cultural traditions, reading stories, or leading experiences.
- Parents are also invited to participate in events or family experiences that support children's learning and development. Such as book bug sessions, learning visits to the community.
- Family Engagement Events are planned each month to support families being involved with their child's learning. Events are reviewed and feedback is used to make improvements or offer alternative events, e.g. Breakfast Club for working families.

#### Parent Workshops and Information Sessions:

- We offer regular workshops and information sessions for parents on various topics, such as child development, positive parenting, or supporting children with additional needs.
- Our annual parents evening provides an opportunity for families to meet each other informally. We share key information including learning at home information during this time.
- These sessions provide opportunities for parents to learn new skills, ask questions, and meet other families.

#### Parent Participation in Decision-Making:

- We encourage parents to participate in decision-making regarding their child's care and education, such as setting learning goals and providing feedback on policies and practices.
- Parents are invited to be part of our Parent Forum, which contribute to the setting's improvement and development.

#### Respecting Family Diversity:

- We respect and celebrate the diversity of all families and welcome contributions from all parents, regardless of their background or experience.
- We aim to create an environment where parents feel comfortable sharing their unique perspectives and experiences.

#### Supporting Parents with ASN:

- We work closely with parents of children with ASN to ensure they receive the necessary support and that any concerns are addressed promptly.
- Parents are encouraged to be active partners in setting individual learning plans and strategies for their child's development.

#### Parent Feedback:

- We actively seek feedback from parents on how we can improve the service we provide. This is done through surveys – anonymous and named as appropriate, and informal discussions.
- We value and act upon parent feedback to continually improve the quality of care and education for all children.

#### Confidentiality:

- All information shared by parents will be treated with the utmost respect and confidentiality. We only share information with relevant staff members to ensure the best care and learning for the child.

#### Monitoring:

- To continue to listen to parents' ideas, suggestions and comments and act upon these appropriately.
- To review all opportunities on offer to families and ensure that they are having an impact upon the children's learning and development.

**Review:**

Date	Management	Track of Changes
August 2021	P. Guthrie	none
September 2021	P. Guthrie	COVID-19 impact on parental involvement considered within the policy.
February 2023	Room Champions	UNCRC articles added
October 2024	TL - C	Family open days added, parent link app changed to blossom. Covid 19 recovery removed.
December 2024	P. Guthrie	Re-write to meet best practice.
January 2026	K. Lamb	Update with Family Engagement Events